

## **EMPLOYEE INCENTIVE PROGRAM**

### **2016 CHALLENGE WITHIN A CHALLENGE**

Our Sonic Boom Challenge starts on **April 4<sup>th</sup>** and will end on **September 30<sup>th</sup>**. You have the opportunity to earn \$60 gift card from TAC by completing both activities.

- Complete the Online Health Assessment between the dates above
- Achieve the daily goal of 4,500 steps and/or 60 minutes of daily physical activity for 100 days within the 179 day challenge period

#### **Johnson County Monthly Challenge**

We are going to give out \$100 reward cards to the male and female employee who has the most steps monthly. We are going to break it down to location group so more employees have the opportunity to win a reward card. You will compete against the employees in your location.

The 5 location groups are:

- Guinn Justice Building
- Annex Building + Courthouse (includes all maintenance & Custodial Workers)
- Sheriff's Office (which includes Bailiffs, Jail & Dispatch)
- Precincts (all precinct employees except Office Managers)
- Combined Burleson & Alvarado Sub-Courthouse + Purchasing + Juvenile + Elections + ME  
+ Emergency Management + JP #1 + Precinct Office Managers + Constable #1 + Hamm Creek  
+ DPS

**GRAND PRIZE:** \$300 Reward Cards

#### **Rules for Monthly Challenge**

You compete against the employees in your location group

No employee can be awarded more than one monthly reward card, but can go on to win the grand prize

Timeframe to win the monthly reward is:

- April 4<sup>th</sup> thru April 30<sup>th</sup>
- May 1<sup>st</sup> thru May 30<sup>th</sup>
- June 1<sup>st</sup> thru June 30<sup>th</sup>
- July 1<sup>st</sup> thru July 31<sup>st</sup>
- August 1<sup>st</sup> thru August 31<sup>st</sup>
- September 1<sup>st</sup> thru September 30<sup>th</sup>

The total steps are monthly, not accumulated steps

#### **Rules for Grand Prize**

The male and female employee must meet the two requirements of the Sonic Boom Challenge and have the most overall total steps to win the grand prize.

# CHALLENGE WITHIN A CHALLENGE

## 2016 MONTHLY WINNERS

### Most Steps between April 4-April 30<sup>th</sup>

#### Guinn:

Female- Tracy Barber-District Clerk

Male- David Mantooth-District Clerk

#### Annex-Courthouse:

Female- Angela Finney-County Clerk

Male- Samuel Baxter-Public Works

#### Sheriff:

Female- Ann Ruthart-Sheriff's Office

Male- Richard Hogan-Sheriff's Office

#### Precincts:

Male- Arthur Garner-Precinct 1

#### Combined:

Female- Loren Milam-Elections

Male- Justin Scharnhorst-Purchasing

### Most Steps between May 1st-May 31<sup>st</sup>

#### Guinn:

Female- Dorothy Poe-District Clerk

Male- Tom Hargrave-County Attorney

#### Annex-Courthouse:

Female- Barbara Huneidi-Audit Department

Male- Jeremy Pendergraft-Public Works

#### Sheriff:

Female- Monica Tharpe-Sheriff's Office

Male- Michael Smith-Sheriff's Office

#### Precincts:

Male- Justo Flores-Precinct 1

#### Combined:

Female- Patty Bourgeois-Elections

### Most Steps between June 1<sup>st</sup> thru June 30<sup>th</sup>

#### Guinn:

Female- Barbara Slawson-District Clerk

Male- Christopher Boedecker-County Attorney

#### Annex-Courthouse:

Female- Nancy Raper-Tax Office

#### Sheriff:

Female- Ellen Mahanay-Sheriff's Office

Male- Will Keeton-Sheriff's Office

#### Precincts:

Male- Brett Edmiston-Precinct 1

#### Combined:

Female- Joyce Adams-Elections

**Most Steps between July 1<sup>st</sup> thru July 31<sup>th</sup>**

Guinn:

Female- Michelle Mason-District Clerk

Male- Kason Mobley-County Attorney

Annex-Courthouse:

Female- Linda Ownbey-Public Works

Sheriff:

Female- Terry Talley-Sheriff's Office

Male- Jay Kniffen-Sheriff's Office

Precincts:

Male- Bill Catoire-Precinct 2

Combined:

Female- Lisa Tomlinson-Juvenile Services

**Most Steps between August 1<sup>st</sup> thru August 31<sup>th</sup>**

Guinn:

Female- Linda Johnson-District Attorney

Annex-Courthouse:

Female- Rachael Valdez-Audit Dept

Sheriff:

Female- Vicki Moore-Sheriff's Office

Male- Glen Woosley-Sheriff's Office

Precincts:

Male- David Miracle-Precinct 1

Combined:

Female- Amber Washington-Emergency Management

**Most Steps between September 1<sup>st</sup> thru September 30<sup>th</sup>**

Guinn:

Female- Karla Daigle-County Attorney

Annex-Courthouse:

Female- Michelle Miracle-Public Works

Sheriff:

Female- Brittany Bailey-Dispatch, Sheriff's Office

Precincts:

Male- James Scott-Precinct 3

Combined:

Female- Heather Metcalf-Juvenile Services